

## Yeshiva University Faculty Disability Leave

### 1. Short Term Disability

In the event of a short-term, nonrecurring illness or disability that renders a full-time faculty member temporarily unable to work, the faculty member is eligible for continuation of existing salary (and benefits).

For information about the Pregnancy and Childbirth policy for faculty, please review the policy at [Microsoft Word - Pregnancy and Childbirth Policy FACULTY 2020 \(yu.edu\)](#)

Certification of the faculty member's illness or disability will be required for any absence that exceeds 5 days and may prevent the faculty member from completing the semester's teaching. Contact Human Resources to provide the appropriate information and complete the necessary forms. The university will continue existing salary and benefits for a maximum of 26 weeks, so long as the illness or disability is certified.

When practicable, the faculty member is to notify the chairperson of his department that a temporary disability leave is necessary and is expected to cooperate with the department to the fullest degree possible in arranging for the temporary transfer of responsibilities during the period of leave.

### 2. Long Term disability

For total continuous disability that exceeds 26 weeks' duration the faculty member should contact Human Resources for the University's policy on Long-