

NEW YORK MINIMUM WAGE

WE ARE YOUR DOL



Attention Miscellaneous Industry Employees

Minimum Wage hourly rates effective 1/1/2024 – 12/31/2024

N Y C	
Large Employers (11 employees)	Small Employers (10 employees)
M Wa \$16.00	M Wa \$16.00
Overtime after 40 hours \$24.00	Overtime after 40 hours \$24.00
T † \$16.00	T † \$16.00
Overtime after 40 hours \$24.00	Overtime after 40 hours \$24.00

L I a a W c C	R a N Y † S a
M Wa \$16.00	M Wa \$15.00
Overtime after 40 hours \$24.00	Overtime after 40 hours \$22.50
T † \$16.00	T † \$15.00
Overtime after 40 hours \$24.00	Overtime after 40 hours \$22.50

If you have questions, need more information or want to file a complaint, please visit www.labor.ny.gov/minimumwage or call: **1-888-469-7365**.

Extra Pay you may be owed in addition to the minimum wage rates shown above:

Overtime – You must be paid 1½ times your regular rate of pay (no less than amounts shown above) for weekly hours over 40 (or 44 for residential employees).

Exceptions: Overtime is not required for salaried professionals, or for executives and administrative staff whose weekly salary is more than 75 times the minimum wage rate.

Call Home – If you go to work as scheduled and your employer sends you home early, you may be entitled to extra hours of pay at the minimum wage rate for that day.

Standstill – If you are employed by a business that is subject to the minimum wage law (en-US)/MCID 2 0 0 8.172 224.5005 385.6828EMC /P & L