

New York State Leave for Those Quarantined or in Isolation Due to COVID-19

related to COVID-19.

Mandatory Quarantine: applicable where (1) a person has been in close contact (6 ft.) with someone who is positive but is not displaying symptoms for COVID-19; or (2) a person has traveled to China, Iran, Japan, South Korea or Italy and is displaying symptoms of COVID-19.

Mandatory Isolation: applicable where a person has tested positive for COVID-19, whether or not displaying symptoms.

Precautionary Quarantine: applicable where a person (1) has traveled to China, Iran, Japan, South Korea or Italy while COVID-19 was prevalent, but is not displaying symptoms; or (2) had proximate exposure to a positive person but has not had direct contact with a positive person and is not displaying symptoms

condition and is physically able to through remote work) **is not eligible for paid sick or additional PFL or disability benefits under the COVID-19 provisions of the bill.**

Employers with 10 or fewer employees and a net income of \$1 million or less: Must provide *unpaid* sick leave for the entire period of quarantine or isolation, and employees will be eligible for paid family leave ("PFL") and disability benefits.

Employers with 10 or fewer employees and a net income greater than \$1 million: Must provide 5 days of *paid* sick leave, and unpaid leave for the remainder of the quarantine or isolation. After exhausting the 5 days of paid sick leave, employees are eligible for paid family leave and disability benefits.

Employers with 11-99 employees: Must provide at least 5 days of *paid* sick leave, and unpaid leave through the end of the period of quarantine or isolation. After 5 days of sick leave, employees are eligible for paid family leave and disability benefits.

Employers with 100 or more employees and all public employers: Must provide at least 14 days of *paid* sick leave.