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(A2"?%":D%K57>52:%(?ABC?>\$%7>BD5:>7%H6###5LE#A25%>?5%D695275%#6>52"2<%":D%?67>A26@"#%D6M5:76A:7%
AF%7591Tf[(M)0.2(\$%1)-0."#"B(\$%1)-0AN91Tf[AC2"E?<3%OB2%6:957>91Tf[C"(\$%1)-09!'"ID[A:%H6###N5C91Tf[:%
RBCB7(\$%1)-06:5\$%N5FA25%FA@B791Tf[:C%A:%M"(\$%1)-05(M)0.2"%E2ADB@5D%H6(\$%1)AD6?9@BF(Y:1)?5M5D659"#" :D
M"(\$%1)-0(M)0.2L3%RB(\$%1)-0?A27%>A%N5%@A:76D525D%6:@#BD5%S52M":%>?5%Q5H\$%TB91Tf[N52(\$%1)-0%D5%UAC5:>\$%8
*"NN91Tf[%S"<<91Tf[M%V91Tf[(\$%1)-0"%#J"#"N2575\$%*91Tf[@?5%2D%LDZSLAD\$%#LAF2%\$."M5#::SW7%D
":D%QA?:%YB:<":3%JAB275%25"D6:C7ZM5MA91Tf[27\$%H6##7\$%>579%1%Tf[691Tf[MA



K ?6#5%>?5%@AB275%H6##%N5%>"BC?>%25MA>5#<\$%H5%H6##%>2<%>A%?"95%"%752657%AF%6 : %E527A : \$%25"#%HA2#D%
M55>6 : C7%FA2%>?A75%7>BD5 :>7%6 : %>?5%U5H% \ A2 ; % "25"3%%] I>BD5 :>7%AB>76D5%>?5%U5H% \ A2 ; % "25"%H6##%N5%
6 : 96>5D%>A%E"2>6@6E">5%25MA>5#<3^% (?575%H6##%N5%A : % !26D" <%MA2 : 6 : C7% " : D%>?5<% "25%M5" :>%>A%NA>?%



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I#-18. '#2'0#,)8%. ?.%4#5"75%25F2"6:%F2AM%5:C"C6:C%6:%D672BE>695%" :D%D67>2"@>6:C%N5?"96A27%DB26:C%
@#"773%% (?67%6:@#BD57%B76:C%D67>2"@>6:C% j AAM%N"@ ;C2AB:D7\$%>5L>6:C%A2%M577"C6:C%B : :5@577"26#<\$%
":D%" :<%A>?52%"@>6A:7%>?">M"<%6:>52F525%H6>?%@"77%D67@B776A:%" :D%#5"2:6:C3%%

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L-)8, !=': 22-4%'G#,)..% K5%H6##%N5%"9"6#"N#5%>?2ABC?AB>%>?5%75M57>52%FA2%6:D696DB"#%@A:F525:@57%
"NAB>%577"<%259676A:7%" :D%"##A>?52%M">>527%25#>5D%>A<AB2%6:>5257>%":D%E2AC2577%6:%>?5%@AB2753%%
K5%6:96>5%<AB>A%M55>%H6>?%B7%AF>5:%\$57E5@6"##<"7%<AB%FA2MB#">5%6D5"7%FA2%<AB2%577"<73%% K5%"#7A%
6:96>5%<AB>A%7E5" ;%H6>?%B7%"NAB>%H26>>5:%@AMM5:>7%A:<AB2%HA2;3%% \ AB%@" :%>?6: ;%AF%>?67%E2A@577%
"7%"% ;6:D%AF%D5N265F6:C%H%?525%H5%>AC5>?52%6D5:>6F<%EA6:>7%AF%6:>5257>%":D%@A:FB76A:3%

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;8, 6%18. 'M-89'; <%4- !='N%6..% I>BD5:>7%H6>?%7E5@6"##:55D7%H?A%"25%5:2A##5D%6:%>?67%@AB275%" :D%
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"EEA6:>M5:>%H6>?%>?5%OFF6@5%AF% 167"N6#6<<I5296@57\$]e-e%Od&,-/+&\$%2;A?: / 1 <B35DBS\$DB26:C%>?5%
F627>%H55 ;%AF%@"773%%O:@5%<AB%?"95%N55:%"EE2A95D%FA2%"@@AMMAD">6A:7%\$E#5"75%7BNM6%<AB2%
"@AMMAD">6A:%#5>>52%>A%5:7B25%>?5%7B@577FB#6ME#5M5:>%">6A:%AF%>?A75%"@@AMMAD">6A:73%

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54!6%H-4'018%*)-8?.% K5%5LE5@>%5952<%7>BD5:>%6:%>?5%@"77%>A%BE?A#D%>?5%FA##AH6:C%E26:@6E#57.!aR7%
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83%Y3%I@?H"2X\$%B%H#-).'#2'B?'I%#<=%>9)#,*9!'>9#,..!16'Q%!).']=:>2ADB@>6A:%":D%+,
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>9%' + -2%'#2' 3 =E4F% = '#2'G!H% = IT'UVVW@UXYWS\$ "9"6#"N#5%"7%" :%5NAA;%>?2ABC?% \ i F6:D%
]?'>>E7.)75"2@ ?35N7@A?A7>3@AM)#AC6: 3"7ELmD625@>p>2B5 q DNp:#5N; q RUp+-+ede q 76>5p5D7.
[#695 q 7@AE5p76>5 q "B>?><E5p77Aq @B7>6Dp7e 'ged&^%%](#)

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