

YESHIVA UNIVERSITY
REASONABLE ACCOMMODATION/COOPERATIVE DIALOGUE POLICY

Policy

Yeshiva University (the University) is committed to protecting individuals from discrimination as mandated by The Americans with Disabilities Act, the Rehabilitation Act, and various other applicable New York State and New York City local laws. Accordingly, it is the policy of the University to provide reasonable accommodations to qualified applicants and employees for their disability or religious observance, and to provide reasonable accommodations to employees for their pregnancy, childbirth or related medical condition and to employees who are victims of domestic violence, sex offense or stalking.

Reasonable accommodations are intended to enable the individual to participate in all aspects of the employment process, which includes performing the essential functions of a job.

No accommodation is on its135(i)4na43r(i)4(e)9(s)5(i)4naun1()/F3 lf459 ETQq0.00000912 0 612 92 reWBT

process will help to identify what barriers exist to the job application process, to the requestor's performance of the essential functions of a job, or to the requestor's participation in other terms, conditions and privileges of employment (as applicable). The intention is to find a reasonable accommodation that would enable the requestor to participate in the job

Complaints

If an applicant or employee believes they were subjected to discrimination, they should refer